

## **An Act Relative to Bullying in Schools – Conference Report**

### **Definition and Prohibition of Bullying**

Bullying is defined as the repeated use of a written, verbal, or electronic communication, or a physical act or gesture, or any combination thereof, by one or more students directed at another student that has the effect of:

- causing physical or emotional harm to the other student or damage to his or her property;
- placing the other student in reasonable fear of harm to him or herself or of damage to his or her property;
- creating a hostile environment at school for the bullied student;
- infringing on the rights of the other student at school; or
- materially and substantially disrupting the education process or the orderly operation of a school.

Cyber-bullying is bullying through the use of technology or any electronic means, and includes the distribution of electronic communications or the posting of electronic material that may be accessed by one or more persons.

This bill prohibits bullying:

- At school and at all school facilities;
- At school-sponsored or school-related functions, whether on or off school grounds;
- On school buses and school bus stops;
- Through the use of technology or an electronic device owned, licensed or used by a school; and
- At non-school-related locations and through non-school technology or electronic devices, if the bullying affects the school environment.

The bill applies to all school districts, commonwealth charter schools, collaborative and approved private day and residential schools.

### **Preventing Bullying**

To create more positive school climates and prevent as much bullying as possible, age-appropriate instruction for students in each grade on bullying prevention must be incorporated in a school's curriculum. In addition, schools must offer education to parents about bullying prevention.

Professional development for teachers and other staff to help them prevent and stop bullying is required, beginning in the 2010-2011 school year. To mitigate the costs for school districts, the Department of Elementary and Secondary Education is required to identify low cost and free options for professional development.

In addition, Individualized Educational Programs (IEPs) are required include measures to ensure that children who are particularly vulnerable to bullying obtain the skills to avoid and respond to bullying, an especially challenging task for special needs children.

### **Reporting and Stopping Bullying**

To stop bullying as soon as it occurs, all school staff are required to promptly report bullying when they witness or become aware of it. A school principal or his designee must immediately investigate and take appropriate disciplinary action. Regulations will be developed to guide principals on when to report an act of bullying to law enforcement.

### **Bullying Prevention and Intervention Plan**

Each school district, commonwealth charter school, collaborative, approved private day or residential school and non-public school is required to develop a bullying prevention and intervention plan. The principal is responsible for implementing the plan.

Each plan must contain several provisions, including

- Procedures for responding to and investigating reports of bullying
- Strategies for protecting those who report bullying
- Notice to the parents or guardians of students involved in bullying, including perpetrators and victims
- Appropriate services for students who have been bullied or who are bullies

### **Retaliation**

The bill prohibits retaliation against a person who reports bullying, provides information during an investigation of bullying, or who is a witness to or has reliable information about bullying.

### **Criminal Law Updates**

The bill updates four criminal laws to include electronic communication devices. Currently, laws protecting people from harassment, stalking, witness intimidation, and annoying telephone calls do not offer complete protection if the harassment or other activity is conducted through an electronic device, such as computers or cell phones.

### **Department of Elementary and Secondary Education**

To aid schools and districts in anti-bullying efforts, the Department is required to develop a model bullying prevention and intervention plan and compile a list of bullying prevention and intervention resources.

### **Bullying Task Force**

This bill puts in place a task force, chaired by the Attorney General and composed of law enforcement and school administration personnel, to examine current general statutes with an eye toward bullying and cyber-bullying, and make recommendations for changes to the legislature.